COUNTY PROFILE

Clay Co.

Clay Co. is a part of Economic Development Region 4, which is located in the Northwest Planning Region.

POPULATION CHARACTERISTICS

Clay Co.'s population has increased so far this decade, ranking as the 8th fastest growing of the 87 counties in the state from 2010 to 2019. It is now the 16th largest in the state. Clay Co.'s population has a younger median age than the state and a smaller percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

Current population:	64,222 people
Population change,	
2010-2019	8.9% increase

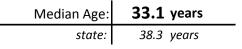
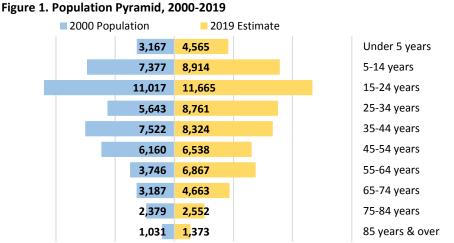


Table 1. Population by Age Group, 2019 Number **Percent Under 5 years** 4,565 7.1% 5-14 years 8,914 13.9% 11,665 18.2% 15-24 years 25-34 years 8.761 13.6% 35-44 years 8,324 13.0% 45-54 years 6,538 10.2% 10.7% 55-64 years 6,867 65-74 years 4,663 7.3% 4.0% 75-84 years 2,552 85 years & over 1,373 2.1% **Total Population** 64,222 100.0%

Source: U.S. Census Bureau, Population Estimates



Clay Co. enjoyed a natural increase - more births than deaths from 2010 to 2019, but also experienced net in-migration - meaning more people moved in than moved out. In addition to domestic in-migration, Clay Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

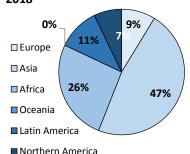
Table 2. Components of Population Change, 2010-2019							
	Total	April 1, 2010 to July 1, 2019					
	Population	Natural	al Vital Events Net Migration				on
	Change	Increase	Births	Deaths	Total	International	Domestic
Clay Co.	5,223	3,466	7,784	4,318	1,785	979	806
State of Minnesota	335,705	250,488	637,356	386,868	88,161	114,414	-26,253

Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Clay Co. has a smaller percentage of foreign-born residents. From 2010 to 2018, Clay Co. saw an increase in the number of foreign-born residents, which was faster than the statewide increase.

Table 3. Place of Birth for the Foreign Born	Clay Co.		Change 2	010-2018	Minnesota		
Population, 2018	Number	Percent	Number	Percent	Percent	Change	
Foreign-born Population	2,674	4.3%	782	41.3%	8.4%	25.8%	
Europe	233	8.7%	-8	-3.3%	10.2%	4.8%	
Asia	1,264	47.3%	355	39.1%	37.7%	27.8%	
Africa	696	26.0%	367	111.6%	24.5%	61.1%	
Oceania	0	0.0%	-4	-100.0%	0.5%	41.9%	
Americas:	481	18.0%	72	17.6%	27.1%	9.8%	
Latin America	289	10.8%	-25	-8.0%	24.6%	11.8%	
Northern America	192	7.2%	97	102.1%	2.6%	-6.0%	

Figure 2. Place of Birth for the Foreign Born Population, 2018

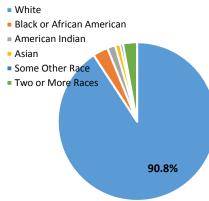


Source: U.S. Census Bureau, 2014-2018 American Community Survey

COUNTY PROFILE Clay Co.

Clay Co.'s population was becoming more racially diverse over time. Since 2000, the county's white population increased and the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2018



		Clay Co.	Minnesota		
Table 4. Race and Hispanic Origin, 2018	Number	Percent	Change from 2000-2018	Percent	Change from 2000-2018
Total	62,801	100.0%	22.6%	100.0%	12.4%
White	57,015	90.8%	18.4%	83.3%	4.7%
Black or African American	1,949	3.1%	627.2%	6.2%	99.3%
American Indian or Alaska Native	1,024	1.6%	38.4%	1.1%	7.3%
Asian or Other Pac. Islanders	651	1.0%	40.6%	4.8%	83.8%
Some Other Race	366	0.6%	-57.3%	1.8%	48.7%
Two or More Races	1,796	2.9%	138.8%	2.9%	90.7%
Hispanic or Latino origin	2,796	4.5%	49.4%	5.3%	104.2%

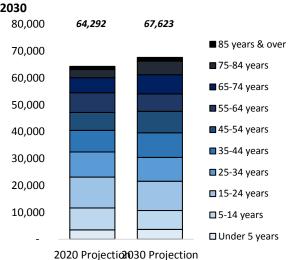
Source: U.S. Census Bureau, 2014-2018 American Community Survey

POPULATION PROJECTIONS

According to the Minnesota State Demographic Center, Clay Co.'s population is expected to grow from 2020 to 2030, with a rate of change that is faster than the projected statewide growth rate (5.0%). In addition to the overall growth, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2020-2030 2030 Numeric 2020 Percent Clay Co. **Projection Projection** Change Change **Under 5 years** 3,464 3,655 191 5.5% -1,092 5-14 years 8,154 7,062 -13.4% 15-24 years 11,493 10,888 -605 -5.3% 9,345 25-34 years 8,845 -500 -5.4% 35-44 years 8.075 9,168 1,093 13.5% 1,308 45-54 years 6,648 7,956 19.7% 55-64 years 7,314 6,513 -801 -11.0% 65-74 years 5,584 7,121 1,537 27.5% 75-84 years 3,069 5,061 1,992 64.9% 85 years & over 1,146 1,354 208 18.2% **Total Population** 64,292 5.2% 67,623 3,331

Figure 4. Projections by Age Group, 2020-



Source: Minnesota State Demographic Center

EDUCATIONAL ATTAINMENT

Clay Co. has a higher percentage of adults (18 years & over) with at least a high school diploma than the state (92.4%), and a higher percentage of people with at least some college experience. Clay Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

Percentage of the adult population (18 years & over) with at least a high school diploma:

94.4%

7% 6% 21% 24% 13% 29%

Figure 5. Educational Attainment, 2018

☐ Less than high school

☐ High school graduate (incl. equiv.)

■ Some college, no degree

Associate's degree

■ Bachelor's degree

■ Advanced degree

College-educated: 70.1% state: 67.1%

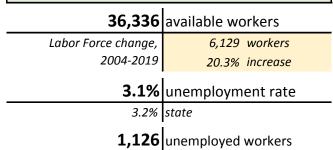
12.5% Associate's Degree: Bachelor's Degree: 21.0% Advanced Degree: 7.4%

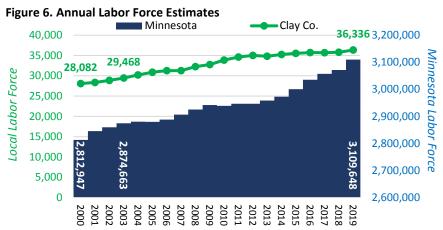
Source: U.S. Census Bureau, 2014-2018 American Community Survey

COUNTY PROFILE Clay Co.

LABOR FORCE TRENDS

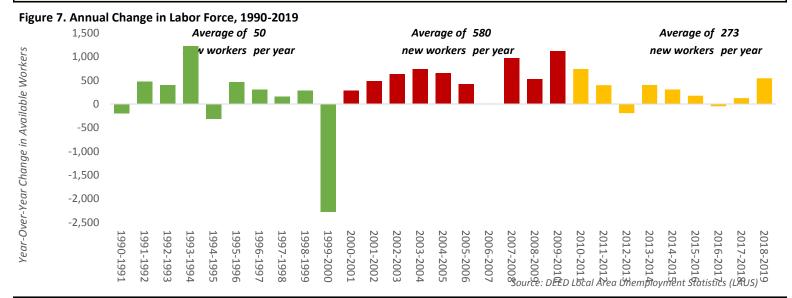
The number of workers in Clay Co. increased over the past year. Long term, Clay Co.'s labor force expanded more rapidly from 2004 to 2019, compared to a statewide growth rate of 8.0% (see Figure 6).





Source: DEED Local Area Unemployment Statistics

At 3.1%, Clay Co. had a lower unemployment rate than the state in 2019. Clay Co.'s unemployment rate increased compared to 2.9% in 2018, and was lower than the 4.8% rate posted in 2009. The number of unemployed workers actively seeking work in Clay Co. increased over the past year, and is down compared to 2009.

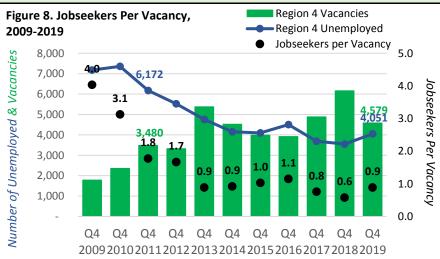


Labor force growth has slowed in recent years. After experiencing a net gain of workers from 1990 to 2000, Clay Co. averaged an annual gain of new workers from 2000 to 2010, and most recently a gain of new workers since 2010 (see Figure 7). Moving forward, Clay Co. is expected to add workers from 2020 to 2030 (see Table 6).

Table 6. Labor Force	Labor Force Projection			
Projections, 2020-2030	2020	2030		
16 to 24 years	7,389	6,903		
25 to 54 years	21,548	23,214		
55 to 64 years	5,795	5,160		
65 years & over	1,970	2,581		
Total Labor Force	36,702	37,858		

Source: Minnesota State Demographic Center

Clay Co. is a part of Region 4, which includes Becker, Clay, Douglas, Grant, Otter Tail, Pope, Stevens, Traverse, and Wilkin County. The labor market has grown extremely tight in recent years, dropping to a ratio of 0.9 jobseekers per vacancy during the 4th quarter of 2019 (see Figure 8).



Source: DEED Job Vacancy Survey, LAUS program

COUNTY PROFILE Clay Co.

LABOR FORCE CHARACTERISTICS

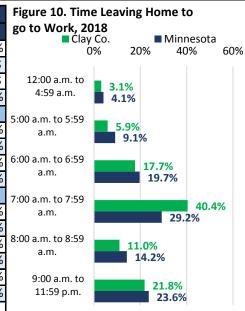
Clay Co. had a higher labor force participation rate than the state. The labor force in Clay Co. is less racially diverse than the state (where 85.5% of workers are white alone), but is becoming more diverse over time.

		Clay Co.		Minne	esota	Clay Co.	
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
Total Labor Force	35,132	71.4%	2.6%	69.7%	3.9%	17,852	17,278
16 to 19 years	2,437	52.9%	10.1%	52.9%	11.7%	1,020	1,417
20 to 24 years	5,045	77.3%	3.2%	84.4%	6.4%	2,312	2,735
25 to 44 years	14,833	90.8%	1.9%	88.6%	3.5%	7,894	6,936
45 to 54 years	5,881	86.2%	2.0%	87.3%	2.8%	2,981	2,898
55 to 64 years	5,415	79.2%	1.4%	72.6%	3.0%	2,896	2,520
65 to 74 years	1,263	30.3%	2.3%	27.6%	2.4%	628	637
75 years & over	258	6.6%	0.0%	6.3%	2.6%	121	135
Employment Characteristics by Race 8	k Hispanic Origin					Figure 9. L	abor Force by
White alone	32,499	71.6%	2.3%	69.5%	3.3%		
Black or African American	983	72.1%	12.9%	70.7%	9.9%		
American Indian & Alaska Native	312	48.8%	0.0%	58.5%	12.8%		
Asian or Other Pac. Islanders	362	59.6%	1.1%	71.3%	4.7%		
Some Other Race	241	79.8%	0.0%	77.2%	6.2%		\
Two or More Races	746	82.8%	4.4%	73.1%	7.6%	•	
Hispanic or Latino	1,246	73.7%	3.0%	76.3%	6.5%		
Employment Characteristics by Disabi	lity						
With Any Disability	1,408	50.7%	4.8%	52.5%	9.0%		92.5%
Employment Characteristics by Educa	tional Attainment						
Population, 25 to 64 years	26,125	87.1%	1.9%	84.2%	3.2%	White a	
Less than H.S. Diploma	665	60.6%	2.8%	65.4%	4.5%		African American
H.S. Diploma or Equivalent	5,361	82.4%	1.7%	78.6%	2.6%	America	ın Indian & Alaska Na
Some College or Assoc. Degree	10,041	87.9%	1.6%	85.2%	3.2%		Other Pac. Islanders
Bachelor's Degree or Higher	10,057	91.7%	1.0%	89.8%	1.9%	Some O	ther Race

Source: 2014-2018 American Community Survey, 5-Year Estimates

A smaller percentage of workers in Clay Co. worked in the same county in which they live compared to the state. Clay Co. also had a shorter average commute time than the state.

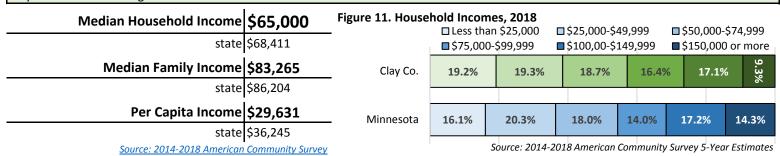
	Clay C	0.	Minne	esota
Table 8. Commuting Characteristics, 2018	Number	Percent	Number	Percent
Worked in state of residence	15,393	45.5%	2,807,811	97.5%
Worked in county of residence	14,108	41.7%	1,831,557	63.6%
Worked out of county of residence	1,286	3.8%	979,134	34.0%
Worked outside state of residence	18,438	54.5%	71,995	2.5%
MEANS OF TRANSPORTATION TO WORK				
Car, truck, or van	29,771	88.0%	2,488,152	86.4%
Public transportation (excl. taxicab)	338	1.0%	103,673	3.6%
Other method (walk, bike, taxi, etc.)	1,522	4.5%	126,711	4.4%
Worked at home	2,233	6.6%	164,149	5.7%
TRAVEL TIME TO WORK				
Less than 10 minutes	5,684	16.8%	455,009	15.8%
10 to 19 minutes	14,784	43.7%	869,701	30.2%
20 to 29 minutes	6,902	20.4%	639,317	22.2%
30 to 44 minutes	4,161	12.3%	564,442	19.6%
45 to 59 minutes	1,150	3.4%	192,947	6.7%
60 or more minutes	1,116	3.3%	158,389	5.5%
Mean travel time to work (minutes)	19.6	minutes	23.5	minutes



COUNTY PROFILE Clay Co.

INCOMES, COST OF LIVING, & HOUSING

Clay Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Clay Co. had the 17th highest median household income of the 87 counties in the state.



Clay Co. also had a lower cost of living than the state, with a required hourly wage of \$13.87 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$16.19 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2019									
	Single Yearly	Hourly Wage	Monthly Costs						
Single Adult, 0 children	Cost of Living		Child Care	Food	Health Care	Housing	Trans- portation	Other	Taxes
Clay Co.	\$28,848	\$13.87	\$0	\$332	\$166	\$686	\$618	\$285	\$317
State of Minnesota	\$30,900	\$14.86	\$0	\$335	\$137	\$759	\$629	\$336	\$379
Typical Family: 2 Adults (1	Family Yearly	Hourly Wage	Monthly Costs						
working full-time, 1 part-	Cost of Living		Child Care	Food	Health	Housing	Trans-	Other	Taxes
time), 1 child	COST OF LIVING	Required	Ciliu Care	Food	Care	nousing	portation	Other	Taxes
Clay Co.	\$50,508	\$16.19	\$317	\$759	\$659	\$874	\$711	\$458	\$431
State of Minnesota	\$55,548	\$17.80	\$511	\$764	\$484	\$986	\$729	\$537	\$618

Source: DEED Cost of Living tool

Clay Co. had a lower median house value than the state, having the 21st highest value of the 87 counties in 2018. Clay Co.'s housing stock was newer than the state's, with a higher percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-	Clay C	Minnesota	
occupied Housing Units, 2018	Total	Percent	Percent
Total	16,282	100.0%	100.0%
Less than \$50,000	724	4.4%	5.7%
\$50,000 to \$99,999	1,308	8.0%	9.4%
\$100,000 to \$149,999	3,237	19.9%	15.2%
\$150,000 to \$199,999	4,035	24.8%	19.8%
\$200,000 to \$299,999	4,311	26.5%	25.7%
\$300,000 to \$499,999	2,182	13.4%	17.6%
\$500,000 or more	485	3.0%	6.6%
Median (dollars)	\$183,3	800	\$199,700

Source: 2014-2018 American Community Survey, 5-Year Estimates

30% 20% Clav Co. ■ Minnesota 2010 or later 2.8% 18.7% 2000 to 2009 14.6% 1980 to 1999 26.5% 27.5% 1960 to 1979 24.8% 15.9% 1940 to 1959 14.7% 1939 or earlier 16.6%

Figure 13. Housing Costs as a

Percentage of Income, 2018

6.1%

12.4% 43.6%

18.2%

11.8%

Figure 12. Year Structure Built, 2018

Median monthly owner costs, owner-occupied units with a mortgage state \$1,547

Percentage of households with a mortgage spending 30% or more of their income on housing costs

Median monthly rent costs \$818

Percentage of renters spending 30% or more of their household income on rent

state | 45.9%

Less than 20% 25.0% to 29.9% 20% to 24.9%

■ 35% or more

30.0% to 34.9%

mortgage

rent 20.7%

Source: 2014-2018 American Community Survey, 5-Year Estimates

COUNTY PROFILE Clay Co.

OCCUPATIONS

At \$18.66 in 2020, wages were lower in Region 4 than the state. Overall, Region 4 had the 7th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$42.12) and lowest for food preparation and serving related jobs (\$12.06) (see Table 11).

Table 11. Occupational Employment Statistics, 2020							
	Region 4				State of Minnesota		
Occupational Group	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	State-wide Jobs	Share of Total Jobs
Total, All Occupations	\$18.66	90,000	100.0%	1.0	\$21.49	2,880,650	100.0%
Management	\$42.12	3,700	4.1%	0.7	\$24.38	165,310	5.7%
Business & Financial Operations	\$27.41	2,500	2.8%	0.5	\$12.43	244,300	8.5%
Computer & Mathematical	\$33.10	960	1.1%	0.3	\$17.72	4,060	0.1%
Architecture & Engineering	\$29.81	1,510	1.7%	0.9	\$20.03	363,800	12.6%
Life, Physical & Social Science	\$30.91	610	0.7%	0.7	\$24.31	100,060	3.5%
Community & Social Service	\$22.01	2,190	2.4%	1.2	\$13.65	70,290	2.4%
Legal	\$30.13	210	0.2%	0.3	\$18.06	216,890	7.5%
Education, Training & Library	\$24.29	11,250	12.5%	2.2	\$38.00	55,520	1.9%
Arts, Design, Entertainment & Media	\$16.01	1,020	1.1%	0.8	\$28.97	104,900	3.6%
Healthcare Practitioners & Technical	\$28.57	5,180	5.8%	0.9	\$37.35	20,050	0.7%
Healthcare Support	\$14.84	6,590	7.3%	1.3	\$24.52	38,540	1.3%
Protective Service	\$25.60	1,640	1.8%	1.2	\$15.37	277,000	9.6%
Food Preparation & Serving Related	\$12.06	4,330	4.8%	0.6	\$23.34	57,200	2.0%
Building, Grounds Cleaning & Maint.	\$14.98	3,580	4.0%	1.4	\$15.23	83,860	2.9%
Personal Care & Service	\$12.50	1,510	1.7%	0.7	\$36.07	190,800	6.6%
Sales & Related	\$14.27	8,920	9.9%	1.0	\$42.71	97,960	3.4%
Office & Administrative Support	\$18.05	10,320	11.5%	0.9	\$52.70	170,650	5.9%
Farming, Fishing & Forestry	\$20.22	140	0.2%	1.1	\$19.03	212,650	7.4%
Construction & Extraction	\$21.46	3,460	3.8%	1.1	\$22.45	45,030	1.6%
Installation, Maintenance & Repair	\$22.84	3,850	4.3%	1.2	\$14.81	163,160	5.7%
Production	\$19.06	10,360	11.5%	1.6	\$33.87	171,550	6.0%
Transportation & Material Moving	\$18.06	6,170	6.9%	0.9	\$34.35	27,070	0.9%

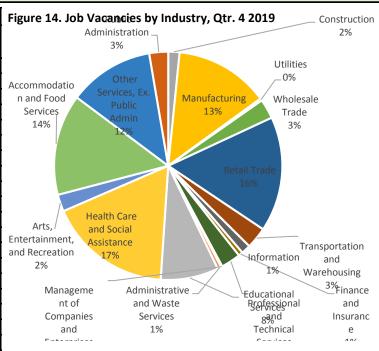
Source: DEED Occupational Employment Statistics, Qtr. 1 2020

Source: DEED Job Vacancy Survey, Qtr. 4 2019

JOB VACANCY SURVEY

Clay Co. is a part of Region 4, which includes Becker, Clay, Douglas, Grant, Otter Tail, Pope, Stevens, Traverse, and Wilkin County. There were 4579 job vacancies posted by employers in the 4th Quarter of 2019, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

several occupations and industries (see rigure 14).							
Table 12. Region 4 Job Vacancy Survey Results, Qtr. 4 2019							
	Number of						
Occupational Group	Vacancies	Wage Offer					
Total, All Occupations	4,579	\$14.68					
Management	204						
Business & Financial Operations	75						
Computer & Mathematical	12	\$22.51					
Architecture & Engineering	41	\$28.71					
Life, Physical & Social Sciences	#N/A	#N/A					
Community & Social Service	99	\$14.94					
Education, Training & Library	4	\$26.51					
Healthcare Practitioners & Technical	210						
Healthcare Support	27	\$12.40					
Protective Service	355						
Food Preparation & Serving Related	147	\$13.82					
Building, Grounds Cleaning & Maint.	103	\$10.92					
Personal Care & Service	568	•					
Sales & Related	103						
Office & Administrative Support	568	•					
Construction & Extraction	579	\$13.95					
Installation, Maintenance & Repair	290	\$15.47					
Production	32	\$17.50					
Transportation & Material Moving	274	\$19.82					



Clay Co. **COUNTY PROFILE**

OCCUPATIONS IN DEMAND

Table 13. Northwest Occupations in Demand, 2019							
Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher				
Cashiers	Heavy & Tractor-Trailer Truck Drivers	Registered Nurses	Secondary School Teachers				
\$23,786	\$43,420	\$72,740	\$58,240				
Personal Care Aides	First-Line Supervisors of Retail Sales Workers	Nursing Assistants	Physical Therapists				
\$25,859	\$38,753	\$33,025	\$86,468				
Retail Salespersons	First-Line Supervisors of Food Prep & Serving Workers	Licensed Practical & Licensed Vocational Nurses	Software Developers, Applications				
\$26,276	\$33,190	\$44,340	\$82,009				
Combined Food Preparation & Serving	Teacher Assistants	Electricians	Speech-Language Pathologists				
\$23,717	\$30,528	\$54,844	\$64,692				
Maids & Housekeeping Cleaners	Maintenance & Repair Workers, General	Heating, Air Cond. (HVAC) & Refrig. Mechanics	Child, Family, & School Social Workers				
\$27,599	\$39,560	\$49,128	\$52,059				
Janitors & Cleaners	Secretaries & Administrative Assistants	Automotive Service Technicians & Mechanics	Financial Managers				
\$29,961	\$37,053	\$39,943	\$92,497				
Cooks, Restaurant	Computer-Controlled Machine Tool Operators, Metal	Radiologic Technologists	Market Research Analysts & Marketing Specialists				
\$27,757	\$37,226	\$63,730	\$55,481				
Laborers & Freight, Stock & Material Movers, Hand	Sales Representatives, Wholesale & Manufacturing	Clinical Laboratory Technologists & Technicians	Family & General Practitioners				
\$31,939	\$52,984	\$54,492	\$205,245				
Waiters & Waitresses	Welders, Cutters, Solderers, & Brazers	Medical Records & Health Information Technicians	Industrial Engineers				
\$22,570	\$41,694	\$45,171	\$78,049				
Construction Laborers	Driver/Sales Workers	Dental Assistants	Human Resources Specialists				
\$35,085	\$34,851	\$44,030	\$54,389				

Source: DEED Occupations in Demand

Clay Co. is a part of the Northwest planning region, which is projected to see a 4.2% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2016-2026					
	Estimated Employment		Percent Change		
Northwest Planning Region	2016	Employ- ment 2026			
Total, All Industries	262,786	273,747	4.2%		
Natural Resources & Mining	6,204	7,474	20.5%		
Utilities	1,193	1,146	-3.9%		
Construction	10,252	11,287	10.1%		
Manufacturing	28,471	30,356	6.6%		
Wholesale Trade	11,833	13,030	10.1%		
Retail Trade	28,429	27,261	-4.1%		
Transportation & Warehousing	7,030	7,246	3.1%		
Information	2,660	2,599	-2.3%		
Finance & Insurance, Real Estate	7,335	7,553	3.0%		
Professional Services & Mgmt. of Compani	5,653	6,045	6.9%		
Administrative & Waste Services	5,031	6,427	27.7%		
Educational Services	23,095	22,758	-1.5%		
Health Care & Social Assistance	36,018	39,725	10.3%		
Leisure & Hospitality	25,622	26,206	2.3%		
Other Services, Ex. Public Admin	10,328	10,314	-0.1%		
Public Administration	21,609	22,418	3.7%		

Figure 15. Regional Occupational

Employment Projections, 2016-2026							
■ From employment grov -5.	wth 000	From exit openings 5,000 15,000	;				
3,0	500	3,000 13,000					
Management	692	10,718					
Business & Financial	695	2,643					
Computer & Mathematical	416	1 576					
Architecture & Engineering	359	845					
Life, Physical, & Social	102	460					
Community & Social Service	390	2 ,593					
Legal	6	334					
Education, Training, & Library	113	7,244					
Arts, Design, Entertainment	-1	1 ,569					
Healthcare Practitioners &	877	4,019					
Healthcare Support	960	5,073					
Protective Service	129	1 ,923					
Food Preparation & Serving	161	15,261					
Building, Grounds Cleaning	761	6,371					
Personal Care & Service	1,251	11,062					
Sales & Related	-70	0 16,033					
Office & Administrative	-337 I	17,101					
Farming, Fishing, & Forestry	576	1 ,403					
Construction & Extraction	1,060	4,612					
Installation, Maintenance,	861	3,626					
Production	1,328	8,926					
Transportation & Material	632	8,367					

COUNTY PROFILE Clay Co.

ECONOMIC CHARACTERISTICS

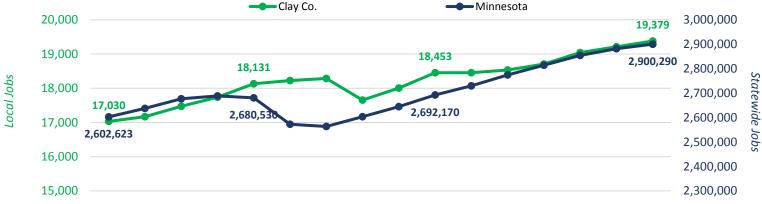
After gaining jobs over the past year, Clay Co. had the 22nd largest economy of the 87 counties in the state. Clay Co. was the 23rd fastest growing in the past year and the 32nd fastest growing since 2014. From 2014 to 2019, employers in Clay Co. added jobs, but lagged the state's 6.3% growth rate.

1,387 business establishments \$42,003 annual average wage

19,379 jobs \$813,971,899 total industry payroll

Job change, 2014-2019 5.0% increase

Figure 16. Industry Employment Statistics, 2004-2019

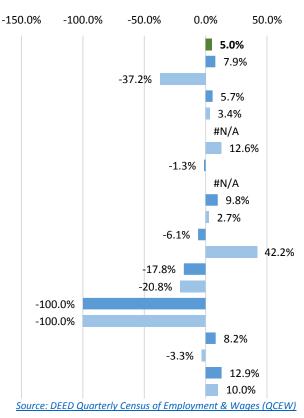


2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019

Source: DEED QCEW program

			Average
Table 15. Clay Co. Industry Employment	Number of	Percent of	Annual
Statistics, 2019	Jobs	Total Jobs	Wage
Total, All Industries	19,379	100.0%	\$42,003
Agriculture, Forestry, Fish & Hunt	273	1.4%	\$45,415
Mining	27	0.1%	\$72,058
Construction	822	4.2%	\$51,076
Manufacturing	1,041	5.4%	\$56,412
Utilities	#N/A	#N/A	#N/A
Wholesale Trade	1,052	5.4%	\$71,976
Retail Trade	2,606	13.4%	\$27,437
Transportation & Warehousing	#N/A	#N/A	#N/A
Information	212	1.1%	\$31,054
Finance & Insurance	375	1.9%	\$53,887
Real Estate & Rental & Leasing	153	0.8%	\$39,114
Professional & Technical Services	654	3.4%	\$59,773
Management of Companies	208	1.1%	\$111,393
Admin. Support & Waste Mgmt. Svcs.	267	1.4%	\$37,218
Educational Services	0	0.0%	#DIV/0!
Health Care & Social Assistance	0	0.0%	#DIV/0!
Arts, Entertainment, & Recreation	210	1.1%	\$16,907
Accommodation & Food Services	1,695	8.7%	\$15,777
Other Services	663	3.4%	\$29,271
Public Administration	1,205	6.2%	\$53,535

Figure 17. Change in Jobs, 2014-2019



For more information on Clay Co.'s population, labor force, and economic trends, contact:

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